

Information Technology Projects

Department of Information Services

Department of Personnel

Department of Corrections

Department of Social and Health Services

GMAP – August 10, 2005



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Main Presentation

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- Current Outlook for Significant IT Projects
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- Detail for 2001- 03 Biennium Projects
- Human Resource Management System
- Offender Management Network Information System
- Medicaid Management Information System



Performance Questions

- 1) How successful are the state's IT projects?
 - Determine state's overall success rate
 - Evaluate projects against original scope, schedule and budget
- 2) What is the current outlook for significant IT projects?
 - Evaluate projects based on current scope, schedule and budget
 - Take actions to address any variances from project plans



Logic Model – DIS Accountability

We provide oversight for state IT projects

of projects reported on by DIS consultants*

Output

...so that...

Actions are taken to keep projects on course

% of recommendations completed*

Intermediate **Outcome**

Degree of DIS Influence

- * Measures under development.
- * 6 DIS Oversight staff currently oversee 28 projects with combined budgets of \$362 million

Policy Intent

...so that...

State IT projects are on time, within budget and work

% of successful implementations

Intermediate Outcome

...so that...

Citizen needs are met efficiently and effectively (POG Team 11)

> # of priorities addressed*

Ultimate Outcome



Success and Goal

DIS has joint responsibility with state agencies for project accountability and success

Success: On time, on budget, with full functionality – as defined in the project contract

Goal: 100% success rate for implementations

Success Rate in 2001-03 Biennium: 46% (see slide 6)



Measuring Overall Success

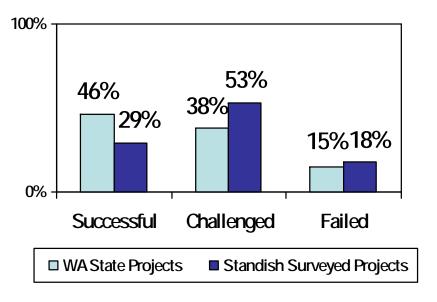
Using industry measures from IT research center, The Standish Group

- The Standish Group Definitions:
 - Successful = completed on time, within budget,
 with functionality as initially specified
 - Challenged = completed, but project is over schedule, over budget and/or lacks expected functionality
 - Failed = either cancelled, or built but not used



Success of Washington IT Projects

Comparison of Washington Projects to Standish Averages 2001- 03 Biennium



Includes Level 2 and Level 3 projects completed in the 2001- 03 Biennium (project levels defined on slide 20)

Sources: The Standish Group (2004), and agency information submitted to the Department of Information Services.

Comparison Detail

- Standish research:
 - Over 9,000 projects
 - Public and private
- State projects:
 - 11 projects completed
 - Six successful, five challenged, two failed (canceled)
 - Challenged projects were late, but within budget and with required functionality
 - See slides 23-24 for state project list



DIS Actions

- DIS Director and Cabinet members jointly accountable for success of IT projects
- Rebuild DIS oversight processes
 - Improve support to Information Services Board
 - Complete consistent project assessments
 - Ensure that sound project management practices are followed
 - Set clear expectations for staff and contractors
 - Move DIS staff responsible for oversight from WMS to exempt positions, and hire new staff and oversight Deputy Director
- Strengthen relationships with agencies
- Promote enterprise policies and initiatives



Current Information Technology Projects



Three Largest Projects

Human Resource Management System
Offender Management Network Information System
Medicaid Management Information System

Total of the three largest project budgets: \$205 M

 2005-07 Biennium Operating Budgets for the three agencies with largest projects: \$18.7 B

Total project budgets as % of three
 agencies' Operating Budgets
 1.1%



Project Outlook Indicators

Projects are rated against their **current** – or most recently approved – scope, schedule and budget.*

Red

High risk. Areas colored red require immediate action to mitigate the risk.

Yellow

Elevated risk. Areas colored yellow require assessment and action to address the risk.

Green

Low risk. Areas colored green require no action beyond project management tools already in place.

Gray

Project or phase not started.

^{*}Ratings based on analyses by DIS oversight staff, agency staff, and Quality Assurance consultants



Human Resource Management System

Current Status Compared to Original Project Plan

Scope: Original plan assumed three releases

Current plan consists of Release 1 and limited Release 2

Schedule: Six-month extension for Group 1 implementation

Budget: Original budget = \$48.1 million

April revisions = \$10.9 million

Subtotal = \$59.0 million

Pay raise changes = \$7.9 million (Legislative approval needed)

Total = \$67 million

Current Project Outlook (See slide 26 for drill-down information)

Project Outlook						
Scope	Schedule	Budget				
Yellow	Red	Yellow				



Actions

ISSUE	ACTION
Pay Raise Deferment Funding	Requesting additional funding
Conversion Data Integrity	 Additional vendor quality review Confirmation of agency data validation plan
Agency Readiness	 Agencies completing work plans and interface testing
	 Agencies reviewing hardware specs
Agency Shadow Systems	Minimum three months of testingTesting over 50 interfaces
DOP Operational Readiness	 Increasing vendor support
Integration with Other Systems	Increasing vendor participationEnsuring adequate testing time



Offender Mgmt Network Information System

Current Status Compared to Original Project Plan

Scope: Original scope for Phase II restructured in 2004

Reduced functionality, integration, and implementation

Schedule: Late delivery of system for testing

Completion of user acceptance testing moved from June to

July

Budget: Original budget for Phase II: \$14.9M

Contract Amendment: \$4.2M

Total Phase II: \$19.1M

Current Project Outlook (See slide 33 for drill-down information)

Project Outlook					
Scope	Schedule	Budget			
Green	Red	Green			



Actions

ISSUE	ACTION
Delivery of required functionality	Closer collaboration with IBMJoint DOC and IBM testing of
	 system Re-evaluating original performance requirements
	performance requirements
Turnover in project staff	 Recruiting for new Chief Information Officer, project director and project manager



Medicaid Management Information System

Current Status Compared to Original Project Plan

Scope: Scope remains unchanged

Schedule: Some items 2-3 weeks behind schedule

Budget: Total project budget: \$110.5M

Within budget

Current Project Outlook (See slide 40 for drill-down information)

Project Outlook						
Scope	Schedule	Budget				
Green	Red	Green				



Actions

ISSUE	ACTION
Inadequate Vendor Resources	 Vendor hired new project manager Vendor hired additional staff
Inadequate Deliverables	 State/vendor jointly determine content Vendor implemented deliverable quality review process Revamp DSHS deliverable review process













Status of Other Level 3 Projects

			Bu	dget		Project Outlook	
Agency	Level 3 Project	Project Description	Original	Current (\$M)	Scope	Sched	Budget
University of Washington	On-line Record of Clinical Activity	Electronic integrated medical record system	10.3	39.0	Yellow	Yellow	Yellow
Community and Technical Colleges Re-hosting Project		Move applications from old, unsupported platforms	12.4	12.4	Green	Yellow	Green
Department of Licensing	Biometrics	Biometric identity verification for driver licenses	0.4	0.4	Green	Yellow	Red
Liquor Control Board	Merchandising Business System	Implementation of point-of-sale system for retail store, plus financial and purchasing system	6.5	7.6	Green	Green	Yellow
Office of the Insurance Commissioner Hewlett Packard 3000		Move applications from old, unsupported platforms	2.9	2.9	Yellow	Yellow	Yellow
Department of Social and Health Services	Statewide Automated Child Welfare Information System	Replace existing, aging information system	30.5	30.5	Gray	Gray	Gray
Lottery	On-Line Gaming Procurement	Provide and operate new on-line gaming system	0	10.6	Gray	Gray	Gray

Level 3: Projects rated high for both severity and risk. See slide 20 for detail.

Note: Scope for CIS Re-hosting was reported to Information Services Board as green in July. That indication did not reflect the scope's status in relation to the current plan.



Status of Level 2 Projects

Total Current Level 2 Projects U	18	
Level 2 projects ALL GREEN	Green	15 <i>(83%)</i>
Level 2 Projects with 1 YELLOW	Yellow	3 <i>(17%)</i>
Level 2 Projects with RED	Red	0 <i>(0%)</i>

Level 2: Projects with at least medium severity or risk. See slides 20-22 for detail.



"Drill Down" Information

Risk-based Assessment of Projects	20
Level 2 Projects	21
2001 – 03 Biennium Completed Projects	23
2001 – 03 Biennium Canceled Projects	24
Human Resource Management System	26
Offender Management Network Information System	33
Medicaid Management Information System	40



Risk-based Assessment of Projects

DIS staff categorize IT projects according to severity and risk:

- Level 3: Projects rated high for both severity and risk.
- Level 2: Projects with at least medium severity or risk ratings.
- Level 1: Projects rated low for severity, or rated medium severity but low risk.













Detail for Level 2 Projects Underway (1 of 2)

			Budget	Pr	oject Outlo	ok
Agency	Level 2 Project	Project Description	Current (\$M)	Scope	Sched	Budget
Department of Fish and Wildlife	Washington Interactive Licensing Database	Re-bid of licensing sales system	0.6	Green	Green	Green
Department of Natural Resources	Revenue, Timber, Asset System	Replace mainframe with new comprehensive revenue, timber and asset management system	3.2	Green	Yellow	Green
Department of Corrections	Inmate Telephone System	Implement inmate telephone system for state correctional institutions and work release facilities	5.0	Green	Yellow	Green
Department of Health	Integrated Licensing and Regulatory System	Replace legacy licensing systems used to track, manage and license health care professionals	3.7	Green	Green	Green
Department of Licensing	Unisys Migration	Move vehicle and driver applications from mainframe to new server environment	6.4	Green	Green	Green
Department of Licensing	Motor Carrier Safety Improvement Act	Systems modifications and business changes to implement Motor Carrier Safety Improvement Act	0.7	Green	Green	Green
Department of Social and Health Services	Client Activity Tracking System: Integrated Treatment Model Automation	Replace case management system for juvenile offenders	1.5	Green	Green	Yellow
Department of Social and Health Services	Social Service Payment System: Union Dues	Support legislative mandates to deduct union dues from provider payments and collect L&I insurance from providers	1.2	Green	Green	Green
Department of Social and Health Services	Assessment Project for Division of Developmental Disabilities	Develop assessment process to apply consistently to all developmentally disabled clients	4.6	Green	Green	Green

			Budget	Project Outlook		ok
Agency	Level 2 Project	Project Description	Current (\$M)	Scope	Sched	Budget
Employment Security Department	Interactive Voice Response Interface	Expand use of interactive voice response with unemployment insurance telecenters	1.3	Green	Green	Green
Home Care Quality Authority	Referral Registry System	Implement statewide, Internet-based referral registry to assist customers locate providers	2.4	Green	Green	Green
Department of Labor and Industries	Online Reporting & Customer Access Project 2	Allow customers online access to workers' compensation information, and give them the ability to do electronic business with L&I	13.0	Green	Green	Green
Department of Labor and Industries	Critical Safety and Health Data	Phase II of revision to workplace safety data system	1.7	Green	Green	Green
Department of Labor and Industries	Self Insurance Electronic Reporting	Joint development by L&I and the Washington Self-Insurers Association for data collection and reporting	1.4	Green	Green	Green
Office of Financial Management	The Allotment System	Combine five systems to support all appropriation-allotment business processes	3.9	Green	Green	Green
Public Disclosure Commission	On-line Reporting of Campaign Activity	Electronic tracking and reporting of campaign finances by political campaigns	0.1	Green	Green	Green
Public Disclosure Commission	IT Security Tools, Training and Configuration	Implement intrustion detection and prevention tools	0.1	Green	Green	Green
Washington State Patrol	National Crime Information Center 2000 Compliance Project	Upgrade two systems as required by the FBI to interface to National Crime Information Center	2.8	Green	Green	Green













2001- 03 Biennium Completed Projects

Agency	Project	Level 2/3	On Time	On Budget	Fully Functional
Department of Retirement Systems	Electronic Document Image Management System	Level 3	No	Yes	Yes
Department of Transportation	Commercial Vehicle Information Systems and Networks	Level 3	Yes	Yes	Yes
Department of Health	SENTRY (drinking water safety)	Level 3	No	Yes	Yes
Department of Social and Health Services	Document Management System	Level 2	No	Yes Under budget	Yes
Department of Social and Health Services	Imaging Project Acquisition	Level 2	Yes Delivered early	Yes Under budget	Yes
Office of the State Treasurer	State Warrant Scanning Replacement	Level 2	Yes	Yes Under budget	Yes
Office of the State Treasurer	Treasury Management System	Level 2	No	Yes	Yes Exceeded Requirements
Washington State Patrol	Computer Aided Dispatch	Level 2	Yes	Yes Under budget	Yes
Department of Transportation	Uniform Environmental Project Reporting System	Level 2	Yes	Yes	Yes
Department of Health	Comprehensive Hospital Abstract Reporting System	Level 2	No	Yes	Yes
Employment Security Department	Service, Knowledge, Information and Exchange	Level 2	Yes*	Yes*	Yes*

^{*}Original project expanded



2001- 03 Biennium Canceled Projects

Agency	Project	Reason for cancellation
General Administration	The Ultimate Purchasing System	 Additional staff needed to deploy the system Did not provide expected savings in process time Harder to use than expected
Department of Transportation	Automated Time Collection	 Vendor unable to meet project schedule and specified business requirements



Agency Lessons Learned

Strengthen Governance	 Project leadership and executive sponsorship Quality Assurance reporting to executive management Experienced project management
Increase Preparation	 Comprehensive business requirements Early business partner and stakeholder involvement
Strengthen Contract	 Phased approach Incremental milestone, delivery, payment dates Proven solutions in similar environment Information technology contract expertise



Human Resource Management System Department of Personnel

Eva Santos, DOP Director Gary Robinson, DIS Director

For August 10, 2005 GMAP Presentation



Purpose, Scope and Approach

Purpose and scope:

- Enable and support effective human resource management, labor relations and competitive contracting
- New HR and Payroll system, integration with Financial Mgmt Systems, mgmt reporting tools
- Decommissioning components of legacy system

Approach:

- Joint effort between state and vendor (Accenture) to install and tailor SAP software
- Initial plan: 3 releases
- Current plan: 2 releases



Current Project Outlook

Scope - Yellow

- Release 1 scope finalized
- Limiting scope for Release 2

Schedule - Red

- Schedule extended due to pay raise deferment
- Six-month delay for Group 1 implementation

Budget - Yellow

- Funding for pay raise deferment needs approval by the Legislature
- No further budget changes anticipated for Release 1



Scope

Capabilities Being Delivered	Where Scope Was Scaled Back
 Release 1 Modern HR and Payroll System Integration of HR/Payroll and Financial Management Systems Business warehouse reporting tools to support management reporting 	 Release 2 – components deferred Training and events mgmt Compensation Planning Automated workflow
 Release 2 Qualifications-based Recruiting System Performance appraisal tools Statewide Grievance Management System 	 Release 3 – components deferred Evaluated time management Manager and employee self service



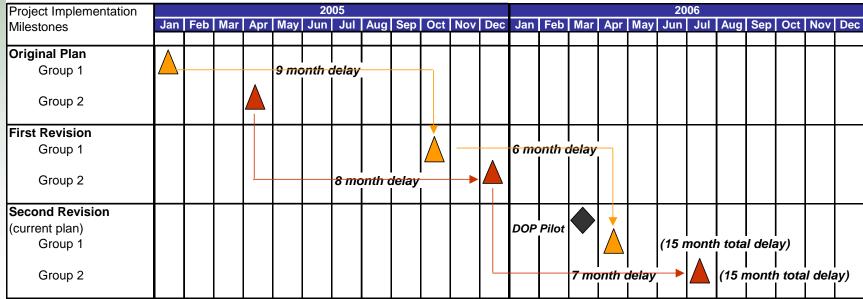
Schedule

Release 1:

- Planning, design and almost all development complete
- Data conversion and testing underway

Implementation will occur in two groups:

- Group 1: Smaller, but more complex agencies; Go Live date 4/06
- Group 2: Remaining agencies; Go Live date 7/06





Budget

Original Baseline	\$48.1M	
April Revision	\$10.9M	
 Pay Raise Deferment Cost of changing SAP Cost of retesting and changing conversion Cost of changing Pay1 Cost of project team for an extra 4 months 	\$ 7.9M	0.5M 1.0M 0.5M 5.9M
Total	\$ 67M	
Expenditures through May	\$ 31.7M	



Olympian Article

Excerpt from May 4, 2005 article

Pay raise strategy may backfire Cost to reprogram state computers could erase savings

ADAM WILSON, THE OLYMPIAN

Section: National

Page: 1A

Delaying pay raises for state employees without union contracts might cost the state just as much money as lawmakers expected to save by putting off the raises.

Changing the 30-year-old computer system that processes state paychecks to set up two pay scales likely will cost between \$8 million and \$10 million, said Eva Santos, director of the Department of Personnel.

Legislators said they planned to save \$9.6 million by delaying raises for nonunion workers for two months, while they funded union contracts that call for a 3.2 percent cost-of-living increase beginning July. 1.

"I don't like the policy. I told the legislators that I didn't like the policy," Gov. Christine Gregoire said...



Offender Management Network Information System Department of Corrections

Tracy Guerin & Eldon Vail, DOC Deputy Directors
Gary Robinson, DIS Director

For August 10, 2005 GMAP Presentation



Purpose, Scope and Approach

Purpose and scope:

- Replace systems and applications to manage convicted offenders in institutions and community
- Will retire legacy system

Approach:

- Vendor (IBM) will design, build and implement system
- Implement in three phases:
 - Phase I: Develop Offender Risk Assessment Applications and the Offender Accountability Plan
 - Phase II: Build four main applications
 - Phase III: Complete functionality and deploy



Current Project Outlook

Scope - Green *

 Project meeting scope as restructured in December 2004, when production implementation and integration with the legacy system were removed

Schedule - Red

- Delays due to late delivery of system
- Completed user acceptance testing

Budget - Green

- Within amended Phase II budget
- 2005-07 budget includes \$11.25 million in the first fiscal year for Phase III

^{*} Note: Scope for OMNI was reported to Information Services Board as red in July. That indication did not reflect the scope's status in relation to the current plan.



Scope

- Functionality delivered by IBM on May 13
- Over 1,300 component test cases completed on the delivered system
- Defects have been identified
 - Most critical defects are being addressed
- User Acceptance Testing completed July 20



Schedule

<u>Major Milestone</u>	Target Date	Actual Date
Code Loaded to DOC Testing Environment	Apr 30	May 13
User Acceptance Test - Component Testing	June 13	June 30
Final Code and Design Products Delivery	June 28	June 30
User Acceptance Test - Framework Testing	June 13	July 20
Final Code and Design Products Update Delivery	June 28	
Project Acceptance	July 31	

Revised Phase II Schedule	20	04						20	05					
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Phase II - Drop 1														
Code Delivered (NT Platform)														
Code Delivered (Mainframe)														
Phase II - Drop 2														
Code Delivered (NT Platform)														
Code Delivered (Mainframe)														
Initial Component Testing														
User Acceptance Testing														
Final Code/Documentation									-	Pro	jectea	l Com _l	oletior	ı Date



Budget

Phase I Budget	\$8.3M
IBM contract costs	\$4.8M
Direct costs (e.g., salaries, QA contract)	\$2.8M
Change requests	\$0.7M
Original Phase II Budget 2005 – 07 Biennium	\$14.9M
IBM contract	\$9.0M
Direct costs	\$5.4M
Change requests	\$0.5M
Contract Amendments	<u>\$4.2M</u>
Total for Phase II	\$19.1M
Phase II Expenditures through May	<u>\$15.9M</u>
Remaining Contract Balance	\$2.1 M
Total Project Budget	\$27.4 M



Seattle Post-Intelligencer Article

Excerpt from Monday, July 18, 2005

New system for parolee oversight 'a disaster' Six years in the making, the project is \$6 million over budget and years late

By PHUONG CAT LE SEATTLE POST-INTELLIGENCER REPORTER

Six years ago, the state Department of Corrections launched a multimillion-dollar project to revamp its aging computer system so authorities could keep better track of offenders in and out of prison.

Despite a two-year delay and expenditures of more than \$6 million over the initial budget, the second and crucial phase of the new computer system still isn't operating.

"It's a disaster. It's been a disaster for a long time," said state Rep. Ross Hunter, D-Medina, a former Microsoft general manager and member of the Information Services Board, which oversees state technology projects...



Medicaid Management Information System Department of Social and Health Services

Doug Porter, DSHS Assistant Secretary Gary Robinson, DIS Director

For August 10, 2005 GMAP Presentation



Purpose, Scope and Approach

Purpose and scope:

- New system consolidates most medical and social service payments across DSHS and provides new support functions
- Replaces existing system installed in 1983

Approach:

- Vendor (CNSI) will integrate necessary components and operate system for DSHS
- Replacement done in two phases:
 - Replace existing system, including most Medicaid payments
 - Migrate remaining Medicaid and selected other payments to new system



Current Project Outlook

Scope - Green

Scope remains unchanged

Schedule - Red

- Several requirements documents are late
- Some deliverables rejected by DSHS
- Vendor experiencing staffing issues
- DSHS evaluating effect of missed deadlines

Budget - Green

Within budget



Schedule

Phase 1:

- Planning/Requirements verification nearly complete
- Moving into design phase

Project Implementation		2005								2006												2007														
Milestones	J	F	M	Α	M	J	J	A	S	0	N	D	J	F	М	Α	M	J	J	Α	S	0	N	D	J	F	M	Α	M	J	J	Α	S	0	N	D
Original (current) Plan																																				
Phase 1		Pr	oje	ct :	sta	rt	D	esi	gn	sta	ırt								D	i i	enc	Ĺ	ent				esti end	. –		Ph	as	e 1	Go	Li	ve	

Project Implementation		2007								2008											2009														
Milestones	J	F	M	Α	M	J	J	Α	S	0	N	D	J	F	M	Α	M	J	J	Α	S	0	N	D	J	F	M	Α	M	J	J	Α	S	0	N D
Original (current) Plan Phase 2							A Ph	as	e 2	sta	 																			Ph Gd			Fir	nal	



Budget

Budget to Date in Millions (through May 31, 2005)

Category	Budget	Actual	Variance
State Costs	\$6.6	\$4.7	\$1.9
Vendor Costs	\$5.9	\$4.5	\$1.4
Total:	\$12.5	\$9.2	\$3.3

Total project budget: \$110.5 M

Positive variance through May 31, 2005 due to:

- Delay in deliverable payments into the next month
- Under-spending of state subject matter experts